



DEPARTMENT OF THE ARMY and AIR FORCE
Joint Forces Headquarters, Kentucky National Guard
Boone National Guard Center, 100 Minuteman Parkway
Frankfort, Kentucky 40601-6168

KG-AG

1 May 2009

MEMORANDUM FOR Commanders, Directors, and MACOM Administrative Officers Kentucky Army National Guard

SUBJECT: (KYNG Log Number P09-012) Title 32 AGR Stabilization Policy

1. References: AR 135-18, Active Guard/Reserve Program dtd 1 Nov 04 and NGR 600-5 dtd 19 Feb 90.

2. Due to the frequent turnover of AGR Soldiers, unit proficiency has been negatively affected. This has had the net affect of degrading the readiness of the KYARNG AGR force. Frequent and multiple moves in short periods do not allow the AGR Soldier to gain the amount or right knowledge, skills and abilities to perform adequately for the unit of assignment. A minimum period of stability is therefore enacted.

3. The purpose of this AGR Stabilization Policy is to achieve stabilization within the AGR force (for units of assignment, Soldiers and their families) without hindering an AGR Soldiers' promotion potential. AGR Soldiers will remain on the EPS (Enlisted Promotion System) list, but will not be offered an upward mobility position until they have served out their minimum stabilization period.

4. There are three categories of AGR Soldiers affected by this policy: Initial tour AGR Soldiers; Current on-board AGR Soldiers; and Soldiers assigned to the 41st CST Team.

a. AGR Soldiers will not be reassigned during the first 18 months of their initial tour. For EPS offers or job announcements, the start date of the 18 month period begins with the closing date of advertisement or date of EPS offer.

b. AGR Soldiers who are reassigned on any AGR tour other than their initial tour will remain in that assignment for two years.

c. Due to extensive training required for CST Soldiers, AGR Soldiers are required to serve their entire 36 month initial tour in 41st CST.

5. Mobilizations, force structure changes, or needs of the ARNG may cause some exceptions to be granted. Any case must be fully documented and justified.

6. Requests for exception to this policy will be decided by the Human Resource Officer with the concurrence of the Chief of Staff.

7. POC LTC Shontelle Adams/SGM Kip Halvorson, DSN 667-1340/1310 or COMM: (502) 607-1340.

EDWARD W. TONINI
Major General, KYNG
The Adjutant General